



BULLETIN |1| JANUARY - FEBRUARY

It is a pleasure for orometro to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

info@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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WORDS FROM THE MANAGER

BEGINNING OF THE YEAR 2023

To all the staff of OROMETRO S.A.S, our customers, suppliers and business partners: I want to thank you for making it possible, every year, to continue building the company's history in a positive way.

I wish you an excellent year 2023. May this new year be the opportunity for all of us to continue growing together as an organization. But I also wish that each of you can achieve your personal, family and professional goals; that each of you, from the role you play, do your bit to accomplish so.

I invite you to give thanks for this new chance we have to renew or improve our life stories in the 365 days ahead. May each experience become a new learning opportunity.

I hope to continue counting on each one of you, since you are a fundamental part of this family called OROMETRO S.A.S.

Happy New Year 2023

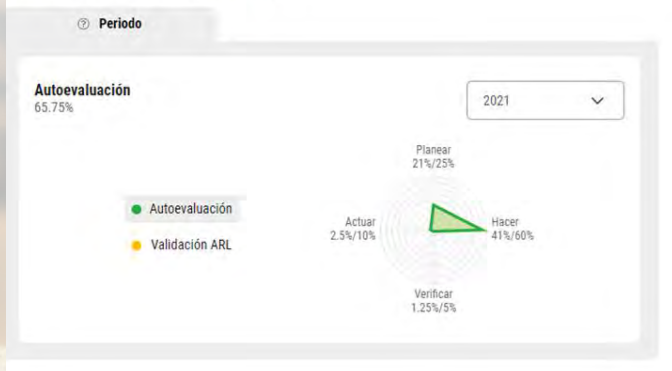
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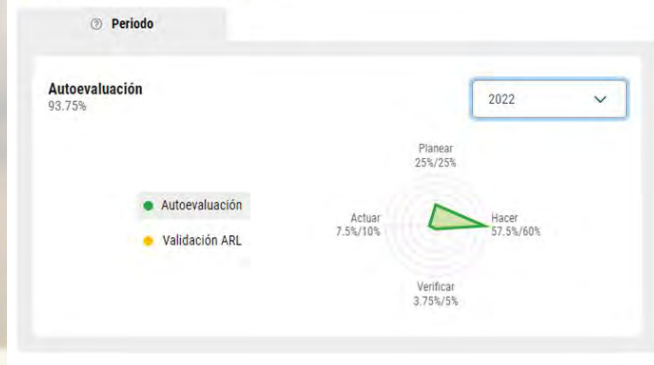
The occupational health and safety management system keeps becoming stronger every day, thanks to the commitment of each employee. We started 2022 with a compliance of 65.75%, and we begin 2023 with a compliance percentage of 93.25%.

This year we hope to continue counting on the participation of each one of you in the programmed activities, so that in 2023 the indicator continues to rise and we can reach the compliance goals in terms of prevention.

Histórico de autoevaluación



Histórico de autoevaluación



PREVENTING

OCCUPATIONAL ACCIDENTS!

To begin with, we must remember what an occupational accident is. According to Article 3 of Law 1562 of 2012, an occupational accident is defined as “any sudden event that occurs because of or in connection with work, and that produces in the worker an organic injury, a functional or psychiatric disturbance, a disability or death”.

Therefore, it is truly an occupational accident when the employee is performing an activity directly related to his job function. And it is also considered a work accident when the person is carrying out orders from his boss.

What does OROMETRO S.A.S do on regards of preventing work accidents?

- Implementation of self-care and safe workplace campaigns.
- Implementation of epidemiological surveillance programs.
- Constant training through the ARL and external consultants.
- Active participation of each of the members of the committees in the interest of prevention
- Creation of training plans according to the needs of each area.
- Constant updating of the hazards and risks matrix, engaging each collaborator.

Have these strategies worked to reduce the accident rate?

Yes, in 2021 we closed the year with 13 accidents and in 2022 we saw the fruit of the effort and the self-care culture adopted by each OROMETRO S.A.S employee, since we closed the year with 3 accidents.

In 2023 we continue betting on the zero-accidents-at-work campaign. Remember: a safe day is a great day!

SAGRILIFT

IT IS TIME TO REMEMBER THE BASIC CONCEPTS OF SAGRILIFT!

As we all know, SAGRILIFT is defined as the system of self-control, prevention and comprehensive risk management against money laundering, terrorist financing and financing of the proliferation of weapons of mass destruction, and it refers to the possibility of loss or damage to a company, directly or through its operations, should it be used as an instrument for money laundering and/or channeling resources to carry out terrorist activities or financing the proliferation of weapons of mass destruction, or when the intention is to hide assets derived from such activities.

For this reason, since 2019 OROMETRO S.A.S has implemented the SAGRILIFT system with a focus on continuous improvement which involves constant training to its employees. That is why, in this edition of OROTÍN we will remind you of each of the crimes that must be managed.

Asset Laundering: Asset laundering seeks to conceal or disguise the nature, origin, location, ownership or control of illegally obtained money and/or goods. It involves introducing into the economy, assets of illicit origin, giving them the appearance of legality by making use of licit activities, which allows criminals and criminal organizations to disguise the illegal origin of their proceeds, without jeopardizing their source.

Financing of Terrorism: Financing of terrorism is understood as the criminal activity by means of which resources of licit or illicit origin are used to finance terrorism, terrorist acts or terrorist organizations.

Financing the Proliferation of Weapons of Mass Destruction: According to the Financial Information and Analysis Unit (UIAF, for its Spanish acronym) the proliferation of weapons of mass destruction is “any act that provides funds or uses financial services, in whole or in part, for the manufacture, acquisition, possession, development, export, transfer of material, fractionation, transportation, transfer, deposit or dual use for illegitimate purposes in contravention of national laws or international obligations, when the latter is applicable”.

**DO YOU KNOW WHAT CORRUPTION AND TRANSNATIONAL BRIBERY ARE?
DON'T WORRY, IT IS OUR DUTY TO CONSTANTLY REMIND YOU.**

As is known to all, the Transparency and Business Ethics Program aims to prevent the materialization of the risks of corruption and transnational bribery. Through the controls, policies and procedures implemented, OROMETRO S.A.S, fights every day against this scourge. Below, we remind you what these risks are about.

Corruption: Corruption is a term that generally indicates the misuse by an official of his authority and the rights entrusted to him, as well as the authority related to this state official, opportunities, connections for personal benefit, contrary to the law and ethics principles.

Transnational Bribery: Also known as international bribery, this is an act of corruption that has a negative impact on the world economy and hinders the growth and development of countries.

Transnational bribery jeopardizes the competitiveness of countries, since it prevents international business or transactions from developing under equal conditions. This means that not all competitors have the same opportunities to access a certain market because others have paid a price to have preferences.

This crime occurs both in developing countries and in those with a strong economy and it is mainly caused by the lack of adequate controls to detect and prevent corrupt conducts, as well as by the lack or inefficiency of business ethics and transparency programs.



OROMETRO S.A.S

RECEIVES BASC CERTIFICATION

After a year of working on the implementation of the BASC control and security management system, in November 2022 we received the certification audit. As a result of this auditing process, OROMETRO S.A.S obtained the certification issued by the WORLD BASC ORGANIZATION, which indicates that the Company meets all standards and safety requirements established by norm at the different stages of the supply chain.

For us, as a company, it is very important to inform all interested parties that OROMETRO S.A.S. has this certification, since this guarantees that all our processes are standardized and comply with strict security controls throughout the processes of buying and selling precious metals.

We thank the entire work team that made it possible to receive this certification and we hope to continue working to improve all our processes and to keep generating confidence and tranquility to all those who are part of OROMETRO S.A.S.



Happy Birthday

OROMETRO S.A.S WISHES ITS EMPLOYEES HAPPY
BIRTHDAY


JANUARY

- 4 Elkin Hernán Sierra Perez
- 5 Edwin Ramiro Tamayo Herrera
- 10 Juan Camilo Castro Rúa
- 21 Daniela Henao Vallejo

FEBRUARY

- 9 Jorge Luis Bolívar Perez
- 10 Omer Posada
- 12 Andres Felipe Salazar Londoño
- 14 Jesús Maria Rúa Zapata
- 20 Daira Andrea Acosta Gallego

FIVE YEAR

- 9 de enero Gabriel Jaime Perez
 - 9 de enero Luis Eduardo Posada
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