



**OROTIN 3**  
**MAY JUNE**

It is a pleasure for C.I. Orometro S.A.S to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

[info@orometro.com](mailto:info@orometro.com)

You can consult the previous bulletins by accessing to:

[www.orometro.com/news](http://www.orometro.com/news)

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HEALTH DAY**

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AND**

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**WITH YOUR HEALTH AND SAFETY AT WORK IN MIND: PESV AND SG-SST.**

### **HEALTH DAY**

Once again, C.I. OROMETRO S.A.S demonstrates its commitment to the health and safety of its collaborators. That is why the health day is held annually.

What does the health day entail?

It is a space designed so that our collaborators have access to services such as counseling on compensation fund benefits, talks on nutrition, optometry, blood donation, skin care, active recreational breaks, oral hygiene, and physical activity.





## PREVENTING

### WHAT DO WE KNOW ABOUT PATHOLOGICAL GAMBLING?

#### **What is compulsive gambling?**

Compulsive gambling, also known as gambling disorder, is the uncontrollable urge to keep gambling despite the toll it takes on your life. Gambling means that you are willing to risk something you value in the hope of winning something of even greater value.

This can stimulate the brain's reward system much like illicit drugs or alcohol can, leading to addiction. The most common forms of gambling within gambling disorder are games of chance, slot machines, sports betting and video games, among others.

#### **Gambling addicts' beliefs:**

There are two recurrent thoughts in gambling addicts that prevent them from giving up this behavior.

*"I can quit whenever I want"*: each time they try to quit gambling, they relapse harder; every time they set a loss ceiling on a game, they cannot help but exceed it.

*"If I've had a losing streak, my chances of winning on a next bet are increasing"* (magical or superstitious thinking).

### Symptoms:

- Needing to bet with increasing amounts of money to feel the same thrill.
- Trying to control, cut back or stop gambling, without success.
- Gambling to escape problems or relieve feelings of helplessness, guilt, anxiety or depression.
- Trying to recover lost money by betting more (chasing losses)
- Lying to family member or others to hide the extent of your gambling disorder.
- Risking or losing important relationships, a job, school or work opportunities because of gambling.

Pathological gambling (gambling disorder) can have profound and long-lasting consequences in your life, for example:

- Relationship problems
- Financial problems, such as bankruptcy
- Legal problems or imprisonment
- Poor work performance or job loss
- Poor general health
- Suicide, suicide attempts or suicidal thoughts

If you recognize these symptoms in yourself or in someone close to you, do not hesitate to ask for and offer support. Professional help is essential to overcome this type of disorder, as well as the emotional support of family and friends.

What does C.I. OROMETRO SAS do concerning this problem?

It provides constant training to its collaborators and offers psychological counseling through the ARL (Occupational Risk Insurer).

## SAGRILAFT

### KNOW THE NEW SAGRILAFT POLICY

As we all know, C.I. OROMETRO S.A.S has a SAGRILAFT system, which is structured by a policy, which is upgraded with regulatory updates. Consequently, we want you to know the latest version of the policy.

C.I. OROMETRO SAS is a Company that has based its actions under the pillars of security, transparency and reliability, recognizing its role in the fight against money laundering (LA), financing of terrorism (FT), financing the proliferation of weapons of mass destruction (FPADM) and other related crimes that may occur within the Colombian mining sector. Therefore, it has incorporated -as part of the organizational culture- a System of Self Control and Integral Risk Management of LA/FT-FPADM (SAGRILAFT), in which control measures are implemented in the processes, operations, businesses and contracts, tending to reduce the critical risk scenarios and/ or mitigate their adverse effects should they materialize, in order to ensure that compliance with the business purpose is aligned with the risk strategy.

This commitment is developed in compliance with the legal and regulatory requirements demanded by the National Government, allotting the technical, human and financial resources necessary for the operation of SAGRILAFT, which in turn is framed within a strategy of continuous improvement.

**ITS COMPLIANCE IS EVERYONE'S OBLIGATION!**





PTEE

## **WE REMIND YOU THAT THE COMPANY HAS AN ETHICS AND CONDUCT POLICY**

C.I. OROMETRO S.A.S. has implemented a Business Ethics and Transparency Program to prevent the materialization of bribery and corruption risks. This program encompasses several policies, including the Ethics and Conduct Policy. Here we tell you about it.

In C.I. OROMETRO SAS, ethics and integrity are the fundamental pillars that provide the basis of reference for the development of all activities carried out by the organization. Therefore, we adhere to the applicable legal framework and openly reject any action contrary to our ethical and corporate principles, especially those associated with fraud, bribery, corruption and any other generated as a result of a conflict of interests in the course of the interrelationship between individuals, companies and public or private institutions

In this sense, we act with integrity in all the scenarios in which we operate, basing our commercial and contractual relationships on transparency, ethics and trust, which allow us to do the right thing and achieve our business purpose.

Therefore, Senior Management will allocate the necessary human, technical and financial resources to make this policy applicable and ensure its continuous improvement.

**THIS POLICY IS ALSO MANDATORY!**



## **SAFETY OF CARGO UNITS AND CARGO TRANSPORTATION UNITS**

C.I. OROMETRO S.A.S. has documents -within its Control and Security Management System- that state the guidelines to be followed by the operations team for verification of cargo units and armored vehicles that transport material, ensuring the proper implementation of controls on security issues and the identifications of any suspicious event that puts at risk the company's staff and/or cargo. Here are some tips that we must take into account to ensure the safety of cargo units and cargo transportation units.

- It is important that the person in charge of inspections has the necessary competence acquired through training, experience and skills.
- Inspections are aimed at detecting hidden compartment where potentially illicit items, such as weapons, drugs, or cash may be concealed.
- The route of each vehicle must be constantly monitored, and permanent contact with the driver must be maintained.
- Authorized stop-over sites must be available to stop vehicles in the event of any incident.
- Sites for overnight parking must be available and their security must be validated.

**LET'S REMEMBER THAT SAFETY IS EVERYONE'S COMMITMENT!**

## SUSTAINABILITY

### WATER FOOTPRINT

Our company is committed to caring for the environment and seeks to raise awareness among its collaborators about responsible water-consumption practices. On April 28<sup>th</sup>, 2023 all personnel received training from Empresas Públicas de Medellín (the local public utilities company) on the meaning of water footprint. Bellow, a summary of the training.

#### 1. What is the water footprint?

The water footprint is an environmental indicator that measures the volume of fresh water needed to manufacture the products and services that society demands

#### 2. Types of water footprints:



**Green water footprint**  
**(Rain water)**

The green water footprint calculates the volume of water used for agricultural, horticultural and forestry products.



**Blue water footprint**  
**(Fresh water)**

The blue water footprint calculates the volume of water used for domestic, industrial or irrigated agriculture use.



**Gray water footprint**  
**(Water quality)**

The gray water footprint indicates the volume of fresh water needed to dilute the pollutant load generated from production processes.

#### 3. Tips to reduce your water footprint as an individual consumer:

- Reduce the amount of water when taking showers Turn off the tap when soaping hands or body, brushing teeth or shaving
- Choose appliances certified as efficient for the home and use them only when the load is full
- Opt for responsible consumption and a more sustainable diet, rich in fruit and vegetables, and reduce food waste
- Use recycled products





# Happy birthday

## Collaborators' Birthdays

### May

9<sup>th</sup> Maria Eliana Garcia

12<sup>th</sup> Elvia Zea

23<sup>rd</sup> Jessica Matallana

24<sup>th</sup> Mardeys Suarez

25<sup>th</sup> Yenier Zapata

### June

5<sup>th</sup> Tatiana Vélez

6<sup>th</sup> Cecilia Metrio

21<sup>st</sup> Alejandra González

24<sup>th</sup> Marianella Cadavid





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