



BULLETIN |3| MAY - JUNE

It is a pleasure for orometro to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

info@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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TO HIGHLIGHT

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WE ALSO WANT TO REMIND YOU OF SPECIAL DATES!**

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WE HAVE REDISIGNED OROTÍN FOR YOU!

In order to guarantee to each of our counterparties effective access to information concerning our System of Self Control prevention and Risk Management against Money Laundering, Terrorist Financing and Financing of the Proliferation of Weapons of Mass Destruction (SAGRILAF), Transparency and Business Ethics Program (PTEE) and Business Alliance for Secure Commerce (BASC), we have redesigned OROTIN, and from the date and in the next editions you will always find relevant information on the three aspects mentioned.

We would also like to remind you that it is of utmost importance that each of you read and abide by the information published in this internal newsletter in order to ensure the effective implementation of all our processes.

WE INVITE YOU TO CONTINUE BEING PART OF THIS TEAM WORKING TOWARDS THE CONTINUOUS IMPROVEMENT OF EACH OF OUR PROCESSES!





WITH YOUR HEALTH AND SAFETY AT WORK IN MIND: PESV Y SG-SST.

TODAY WE WANT TO HIGHLIGHT OUR SYSTEM!

Orometro SAS has implemented strategies to strengthen its occupational health and safety management system every day, with the sole purpose of guaranteeing all its workers that every effort is made to prevent any type of occupational illness or accident. Thanks to these measures, we have begun to see positive results and to date we are at 82% compliance.

This compliance rate is the result of the joint work that we have built as each collaborator has done his/her share to make our system operate in the best way. We will continue working together for the health and safety of each of our collaborators.

ALCOHOLISM!

To begin with, we must remember that alcoholism is a disease that generates a strong need and anxiety to ingest alcohol, so that there is a physical and psychological dependence of the individual himself/herself, manifesting itself through various withdrawal symptoms when consumption is not possible. The alcoholic has no control over the limits of his/her consumption, which increases as tolerance to this drug develops. It is considered a chronic, progressive and fatal disease.

What are the stages of alcoholism?

- **Pre-alcoholic stage:** The individual uses alcohol to relieve or cope with unfavorable emotional states. As the dose is progressively increased, the body becomes accustomed to it and tolerance develops. The person's daily life is not affected.
- **Prodromal stage:** It is characterized by being very progressive. The person's need for consumption increases. In this phase, the person usually starts to drink beverages of higher alcoholic content or drink on the sly.
- **Critical stage:** When the person starts drinking, he/she cannot stop. The individual loses form and control, with mood swings. Family, work and social spheres are affected, since these tasks are neglected. Self-deception and the feeling of false control are characteristic of this phase. The first consequences on the individual's health begin to appear.
- **Chronic stage:** It is defined by the appearance of withdrawal syndrome, which determines that the state of drunkenness is almost perpetual. There is social, family and work uprooting and problems are generated on all fronts. The consequences on the individual's health are already clearly advanced.

What does Orometro SAS do about this problem?

- It adopts measures to counteract the harmful use of alcohol
- It provides accompaniment and monitoring of staff suffering from this type of disease.
- It promotes training spaces so that each employee becomes aware of this problem.



Be aware and make good decisions!

**DID YOU KNOW THAT THE COMPANY HAS TWO COMPLIANCE OFFICERS?
WE WILL TELL YOU MORE ABOUT IT**

As you all know, OROMETRO S.A.S. has a SAGRILIFT system aimed at preventing to the maximum the materialization of risks of money laundering, financing of terrorism and proliferation of weapons of mass destruction. However, in order for this system to work optimally, it must have some direct agents that guarantee the effectiveness and compliance of the system.

For this reason, OROMETRO S.A.S. has both a main compliance officer and a deputy compliance officer, who constantly support the implementation and compliance of the system.

IN CASE YOU DIDN'T KNOW THEM, HERE THEY ARE!



**GUILLERMO ANDRES VASQUEZ
CHIEF COMPLIANCE OFFICER**



**OLGA KARINA RODRIGUEZ
DEPUTY COMPLIANCE OFFICER.**

**FOR ANY ISSUE RELATED TO SAGRILIFT, DO NOT HESITATE TO CONTACT
THEM!**



TODAY WE WANT TO TALK TO YOU ABOUT TRANSNATIONAL BRIBERY!
HERE WE ARE GOING TO REMIND YOU ABOUT IT

As we all know, OROMETRO S.A.S., has implemented a Transparency and Business Ethics Program (PTEE, for its Spanish acronym that is responsible for preventing the materialization of the risks of corruption and transnational bribery, as these two scourges are a problem that our country is currently facing.

Today we want to tell you a little about transnational bribery according to the postulates of the Superintendence of Corporations:

First of all, we must understand that transnational bribery is the same as international bribery. It is the conduct performed by a legal person or a branch of a foreign company domiciled in Colombia, through any of its employees, managers, associates, contractors or subordinate companies to give, offer or promise to a foreign public servant -directly or indirectly- sums of money, objects of pecuniary value or any benefit or utility in exchange for such public servant to perform, omit or delay any act related to his functions and in connection with an international business or transaction.

REMEMBER THAT BRIBERY IN ANY OF ITS MODALITIES IS CLASSIFIED AS A CRIME!

WE HAVE STARTED THE PROCESS FOR BASC CERTIFICATION!

As we all know, OROMETRO S.A.S. had among its purposes to become certified in BASC (Business Alliance for Secure Commerce, and this has already become a reality. On April 19th, 2022, we were visited by an International BASC Auditor who conducted an awareness raising session in the offices in Medellin. The process leaders and the General Manager of Orometro SAS participated in this event.

The purpose of the afore-mentioned session was to let us know what BASC is, the benefits that certified companies receive, what the process for certification is, what aspects to consider in order to strengthen traceability in the supply chain in terms of prevention of money laundering and terrorist financing, physical security, stakeholders, etc.

Once this awareness has been carried out, Orometro SAS will have nine months to implement its BASC Control and Security Management System.

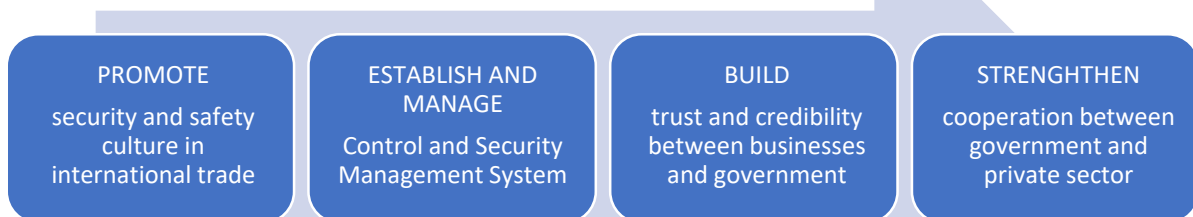
BUT DO YOU REALLY KNOW WHAT BASC IS AND WHO THEY ARE? ... HERE WE WILL TELL YOU

BASC is A STRATEGIC ALLIANCE FOR SECURITY whose purpose is Secure Commerce, (Business Alliance for Secure Commerce. BASC is a non-profit organization, which in cooperation with the private sector, national and foreign organizations, promotes the development and implementation of preventive actions aimed at avoiding the materialization of all risks that affect both legitimate trade and each of the processes identified within organizations. (<https://www.bascantioquia.org/quienes-somos/>, 2022

Where are they present?

World BASC Organization, headquartered in Miami - USA, has offices in 11 countries, which in turn comprise regional chapters that provide a closer approach to the affiliated companies. BASC Colombia is made up of 10 regional chapters, taking into account that the number of affiliates in the country represents approximately 40% of the certified companies in the world. Certified companies in countries that do not have a BASC chapter are served directly by the WBO. (<https://www.bascantioquia.org/quienes-somos/>, 2022

BASC Objectives



WE COUNT ON YOUR COMMITMENT AND WILLINGNESS TO OBTAIN THIS CERTIFICATION!

Happy Birthday

Orometro wishes happy birthday
to all its collaborators

May

• Maria Eliana Garcia	09 de may
• Yesica Maria Arango Jaramillo	12 de may
• Elvia Rosa Zea	12 de may
• Juan Carlos Mesa Córdoba	16 de may
• Arabela Del Socorro Barrera Celis	23 de may
• Jessica Andrea Matallana Ossa	23 de may
• Yeiner Andrés Zapata Betancur	26 de may

June

• Lina Marcela Rúa Sánchez	03 de june
• Tatiana Juliet Vélez Morales	05 de june
• Carmen Cecilia Metrio Zea	06 de june
• Alejandra González Gómez	21 de june
• Luis Felipe Castaño Idárraga	24 de june
• Marianella Cadavid Ramírez	24 de june





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