



BULLETIN |6| NOVEMBER - DECEMBER

It is a pleasure for orometro to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

info@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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Merry Christmas

You deserve that this coming new year
brings you and your family a lot of
peace and love.

We hope to continue counting on you
because you are an invaluable person.

Wishing you a
prosperous
Year 2023



TO HIGHLIGHT

The month of December is approaching and although many people think of celebrations and sharing with their families, here we tell you this month brings with it a very special energy called the SPIRIT OF CHRISTMAS.

What is the Spirit of Christmas?

The Spirit of Christmas is an energy or entity that comes down to Earth every December 21st, between 10.00 p. m. and 12.00 a. m. At this time, it is recommended that people make different petitions or give thanks, so that the spirit rewards them with riches, abundance, peace and love.

What is the origin of the Spirit of Christmas?

This character has its origin in an ancient Celtic tradition, when the arrival of the winter solstice was celebrated. According to this legend, it came with a wandering and joyful entity that preached its wisdom to strangers, in addition to bestowing gifts and blessings. According to others, the Spirit of Christmas is a type of angelic energy that brings all kinds of riches to Earth.

When is the Spirit of Christmas celebrated?

The day to celebrate the Spirit of Christmas is December 21st of each year, between 10.00 p.m. and 12.00 a. m., when the winter solstice occurs. That is, when the Earth is farthest from the Sun. It is at that time that the entity visits the good-hearted people who have sent their wishes and request.

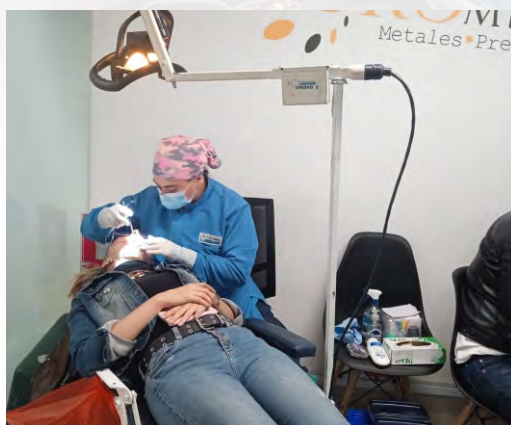
WE WISH YOU A MERRY CHRISTMAS AND A HAPPY NEW YEAR 2023

WITH YOUR HEALTH AND SAFETY AT WORK IN MIND: PESV AND SG-SST.

WE CONTINUE TO PROVIDE WELLNESS AND LEARNING SPACES FOR OUR COLLABORATORS!

We held our health day, with nutrition, hair care, skin care, dentistry and optometry services.

It was a space designed for our collaborators, in which they were given personalized advice according to their needs.



OUR COMMITTEES HAVE BEEN RENEWED!

The time has come to renew each of our committees, and here are the new members:

PESV	CONVILA	COMITÉ DE EMERGENCIAS	COPASST
<ul style="list-style-type: none"> • Ramiro Valencia • Néstor Cataño • Elkin Sierra • Anderson Pulgarín • Daniela Henao • Gabriel Perez 	<ul style="list-style-type: none"> • Daniela Henao • Andres Vásquez • Humberto Marín • Julian Gomez • Ana Ossa • Yesica Arango • Cecilia Metrio 	<ul style="list-style-type: none"> • Cecilia Metrio • Néstor Cataño • Elvia Zea • Gabriel Perez • Elkin Sierra • Anderson Pulgarín 	<ul style="list-style-type: none"> • Yesica Arango • Daniela Henao • Gabriel Perez • Marianella Cadavid • Brayan Rúa • Alejandra Gonzalez • Felipe Salazar • Luis Castro



PREVENTING

MUSCULOSKELETAL DISORDERS!

A work-related musculoskeletal disorder is an injury to the muscles, tendons, ligaments, nerves, joints, cartilage, bones, or blood vessels of the arms, legs, head, neck or back that is caused or aggravated by work tasks such as lifting, pushing or pulling objects.

OROMETRO S.A.S is aware of the importance that our collaborators have a suitable place to carry out their tasks. That is why, with the ARL's help, we provided ergonomic training. Our collaborators learned about the aspects that we must take into account in our workplace to avoid musculoskeletal disorders in the future.



INTRODUCING OUR NEW DEPUTY COMPLIANCE OFFICER!

For OROMETRO S.A.S. it is a pleasure to introduce the company's new deputy compliance officer, Ms. Heidi Johanna Montaña Londoño.

Heidy is a person of integrity, who will be fundamental for the execution of the SAGRILIFT system, as she will focus her financial studies and knowledge on risk management.

It is important that each one of you always keeps in mind that any situation or warning signal detected regarding money laundering and terrorist financing issues must be channeled by the company's compliance officers. Thus, the timely reporting of such issues by each one of you is mandatory.



DID YOU KNOW THAT THE TRANSPARENCY AND BUSINESS ETHICS PROGRAM ALSO HAS A COMPLIANCE OFFICER?

Every management system always has a person in charge, and the PTEE is no exception.

At OROMETRO S.A.S., we have a Compliance Officer that by regulation was previously called Anti-Corruption Officer, whose functions could be summarized in ensuring effective, efficient and timely compliance with the PTEE, promoting remedial and improvement actions to the program, leading the exercise of risk management of the business ethics program, coordinating training and communication activities of the program, its policies and risk management, among others.

In case you don't know him, here he is: our PTEE compliance officer, Mr. Guillermo Andrés Vásquez Florez:

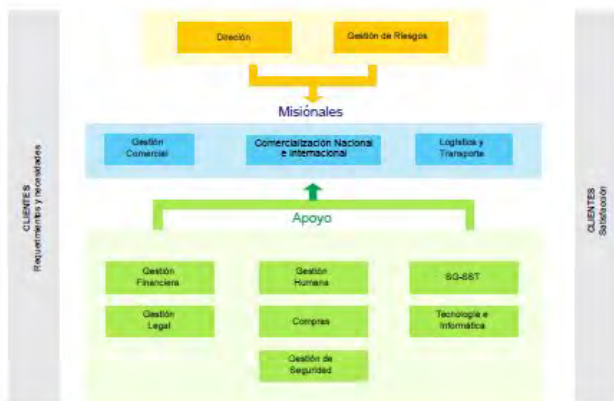
BASC

DO YOU KNOW WHAT THE INPUT ELEMENTS TO RISK MANAGEMENT ARE?

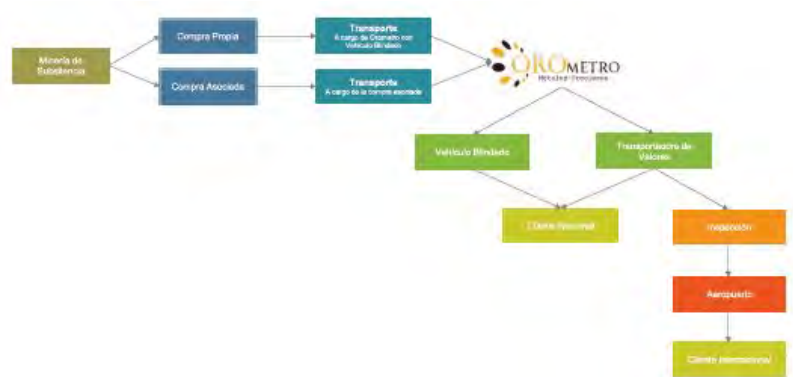
Risk management begins by **identifying** the risks to which OROMETRO S.A.S is exposed. These risks are then **measured** in terms of probability of occurrence and impact, and various **controls** are established to prevent them from materializing. Finally, some parameters must be defined in order to **monitor** that the controls implemented are effective.

In order to monitor risks, OROMETRO S.A.S uses the following input elements:

1) PROCESS MAP



2) SUPPLY CHAIN



3) ORGANIZATION CHART



3) STRATEGIC SECURITY CONTROL PANEL

Objetivo	Indicador	Forma	Indicador	Indicador	Indicador	Indicador
1. Mantener la seguridad física y patrimonial de la empresa y sus activos.	Seguridad Física y Patrimonial	Seguridad Física y Patrimonial	Seguridad Física y Patrimonial	Seguridad Física y Patrimonial	Seguridad Física y Patrimonial	Seguridad Física y Patrimonial
2. Mantener la seguridad informática de la empresa y sus activos.	Seguridad Informática	Seguridad Informática	Seguridad Informática	Seguridad Informática	Seguridad Informática	Seguridad Informática
3. Mantener la seguridad de la información de la empresa y sus activos.	Seguridad de la Información	Seguridad de la Información	Seguridad de la Información	Seguridad de la Información	Seguridad de la Información	Seguridad de la Información
4. Mantener la seguridad de la reputación de la empresa y sus activos.	Seguridad de la Reputación	Seguridad de la Reputación	Seguridad de la Reputación	Seguridad de la Reputación	Seguridad de la Reputación	Seguridad de la Reputación
5. Mantener la seguridad de la continuidad de la empresa y sus activos.	Seguridad de la Continuidad	Seguridad de la Continuidad	Seguridad de la Continuidad	Seguridad de la Continuidad	Seguridad de la Continuidad	Seguridad de la Continuidad
6. Mantener la seguridad de la integridad de la empresa y sus activos.	Seguridad de la Integridad	Seguridad de la Integridad	Seguridad de la Integridad	Seguridad de la Integridad	Seguridad de la Integridad	Seguridad de la Integridad
7. Mantener la seguridad de la privacidad de la empresa y sus activos.	Seguridad de la Privacidad	Seguridad de la Privacidad	Seguridad de la Privacidad	Seguridad de la Privacidad	Seguridad de la Privacidad	Seguridad de la Privacidad
8. Mantener la seguridad de la propiedad de la empresa y sus activos.	Seguridad de la Propiedad	Seguridad de la Propiedad	Seguridad de la Propiedad	Seguridad de la Propiedad	Seguridad de la Propiedad	Seguridad de la Propiedad
9. Mantener la seguridad de la responsabilidad de la empresa y sus activos.	Seguridad de la Responsabilidad	Seguridad de la Responsabilidad	Seguridad de la Responsabilidad	Seguridad de la Responsabilidad	Seguridad de la Responsabilidad	Seguridad de la Responsabilidad
10. Mantener la seguridad de la transparencia de la empresa y sus activos.	Seguridad de la Transparencia	Seguridad de la Transparencia	Seguridad de la Transparencia	Seguridad de la Transparencia	Seguridad de la Transparencia	Seguridad de la Transparencia



Happy Birthday

WE ALSO WANT TO REMIND YOU OF THE SPECIAL DATES!

November

- Luis Fernando Castro Saldarriaga 06
- Juan Pablo Arroyave Velasquez 22
- Gabriel Jaime Perez Chaverra 24
- Jorge Ivan Jaramillo Sosa 29

December

- Ana Cecilia Ossa Gonzalez 02
- Mayra Alejandra Parra Chavarría 06
- Fredis Manuel Vizcaino Simanca 08
- Deisy Dahiana Molina Tamayo 08
- Brayan Alexis Rúa Orozco 11



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