



BULLETIN |5| SEPTEMBER - OCTOBER

It is a pleasure for orometro to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

info@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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CONTROL AND SAFETY MANAGEMENT SYSTEM POLICY - BASC





WE ARE ALL RESPONSIBLE FOR INFORMATION SECURITY!

In August, all the staff of OROMETRO S.A.S. received training in information security and how each employee, at his/her workspace, is responsible for the proper use of the technological tools provided by the company and the information to which he/she has access

Here are some tips:

- Remember that the company's information is confidential and it is forbidden to extract or share it.
- The passwords assigned for your work are personal and non-transferable.
- You should always lock your computer session whenever you leave your workspace.
- You should not install any software on the computer assigned to you for the performance of your duties.
- It is important that you do not access Internet pages that promote violence, violate fundamental rights or copyright, including but not limited to pornographic sites, forums with explicit content or pages with malicious content.
- You should be attentive to emails you receive from external sources. If you
 notice anything suspicious or malicious, please do not open the email and
 forward it to <u>correosospechoso@orometro.com</u>.

Security is everyone's commitment!



WITH YOUR HEALTH AND SECURITY AT WORK IN MIND: PESV AND SG-SST.

ONE OF THE MOST IMPORTANT FACTORS OF A MANAGEMENT SYSTEM IS CONSTANT TRAINING!

OROMETRO S.A.S. has a training program for all its staff, addressing topics aimed at promoting self-care, healthy work environments, prevention of accidents, diseases, and/or addictions, among others. These training sessions may be given on-site or on-line and sometimes include recreational activities to ensure better understanding of the topics covered.



Training is also given to the members of the different committees that make up the SG-SST, such as Emergency Brigades, CONVILA, COPASST, etc. These training sessions can sometimes be simulations that allow personnel to identify what to do and how to act in case of an emergency, by simulating real scenarios.

¡WE KNOW THAT WE ARE NOT EXEMPT FROM AN EMERGENCY ¡



SEXUALLY TRANSMITTED DISEASES!

Sexually transmitted diseases are infections that are spread from one person to another through sexual intercourse, whether vaginal, oral or anal, or by sharing sex toys. These types of infections can be caused by skin-mucosal contact, or skin-toskin contact if ulcerations are present. Sexually transmitted infections (STIs) can be caused by multiple microorganisms: bacteria, viruses, fungi or parasites. Every day, more than one million people contract a sexually transmitted infection. Some STIs, such as herpes or syphilis, can increase the risk of contracting HIV by a factor of three or even more.



For this reason, OROMETRO S.A.S. has developed, within its prevention program, sexual education campaigns for its employees, planning training spaces with qualified personnel. On this occasion, the intervention took place at the Puerta de Sion (Zion Gate) Mine, with the help of the staff of the hospital of the municipality of Segovia, emphasizing the importance of using condoms, since they not only prevent pregnancies, but also help prevent the spread of sexually transmitted diseases.

IF YOU DO NOT PROTECT YOURSELF, WHO WILL DO IT FOR YOU?



SAGRILAFT

DO YOU KNOW THE SAGRILAFT POLICY?

OROMETRO S.A.S., committed to enforce compliance with current appllicable legislation, and international standards regarding the prevention of money laundering, financing of terrorism, and proliferation of weapons of mass destruction risks (LA/FT-PADM for its Spanish acronym), incorporates, as part of its organizational culture a System of Self-Control and Comprehensive Risk Management against Money Laundering, Financing of Terrorism, and Proliferation of Weapons of Mass Destruction. Thus, security measures are implemented to reduce critical risk scenarios and/or mitigate adverse effects in case they materialize, seeking the fulfillment of the business purpose in accordance with the risk strategy.

Therefore, Senior Management will allocate the necessary human, technological, and financial resources to make this policy applicable and ensure its continuous improvement.





WE ALSO REMEMBER THE BUSINESS ETHICS POLICY!

OROMETRO S.A.S., for the fulfillment of its corporate purpose has established as an obligation for all parties concerned compliance with guidelines aimed at protecting its image and good name, through an ethical and transparent behavior, having as motto the integral and legal conduct in all its activities, openly rejecting any act or behavior that in any way could be considered an act of bribery and/or corruption.

To comply with this policy, OROMETRO S.A.S. will allocate the financial, human and technological resources required to ensure proper implementation of the controls established within the policy.

In favor of the above, this policy has scope over the entire Company and its internal and external stakeholders. Therefore, they have the responsibility to faithfully comply with the provisions of transparency, security and business ethics defined by OROMETRO S.A.S., under penalty of legal, administrative and other relevant actions against any infringement.





CONTROL AND SAFETY MANAGEMENT SYSTEM POLICY- BASC

OROMETRO S.A.S., aware of its context in the Colombian mining sector, and the risk scenarios to which it is exposed in the development of its mission, is committed to transparency and reliability in its supply chain, which is why it has established a Management System in Control and Security that seeks -through the implementation of specific measures- to reduce the probability of occurrence of risks or minimize their impact should they materialize, seeking the prevention of illicit activities, especially those related to illegal mining, corruption, bribery, money laundering, financing of terrorism, proliferation of weapons of mass destruction and other situations that may threaten the integrity of the company's processes and operations and, in general, of its stakeholders. All this within the applicable legal framework, ensuring its ongoing review and continuous improvement in terms of management results, complying with the guidelines of the PDCA cycle.



Happy Bírthday

OROMETRO WISHES HAPPY BIRTHDAY TO ITS EMPLOYEES

September

•	Jenny Paola Riveros Vargas	07
•	Julian Ibarra	18
•	Jhon Jader Maure	25

October

•	Olga	Karina	Garcia	Rodríguez	03
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- Mayra Alejandra Lezcano Moya 08
- Isabel Cristina Metrio Ruiz
- Blanca Doris Zuleta Cardenas 18
- Luis Fernando Sepúlveda B 21







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