



**OROTÍN | 4 |  
JULY - AUGUST**

It is a pleasure for C.I. Orometro S.A.S to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

[info@orometro.com](mailto:info@orometro.com)

You can consult the previous bulletins by accessing to:

[www.orometro.com/news](http://www.orometro.com/news)

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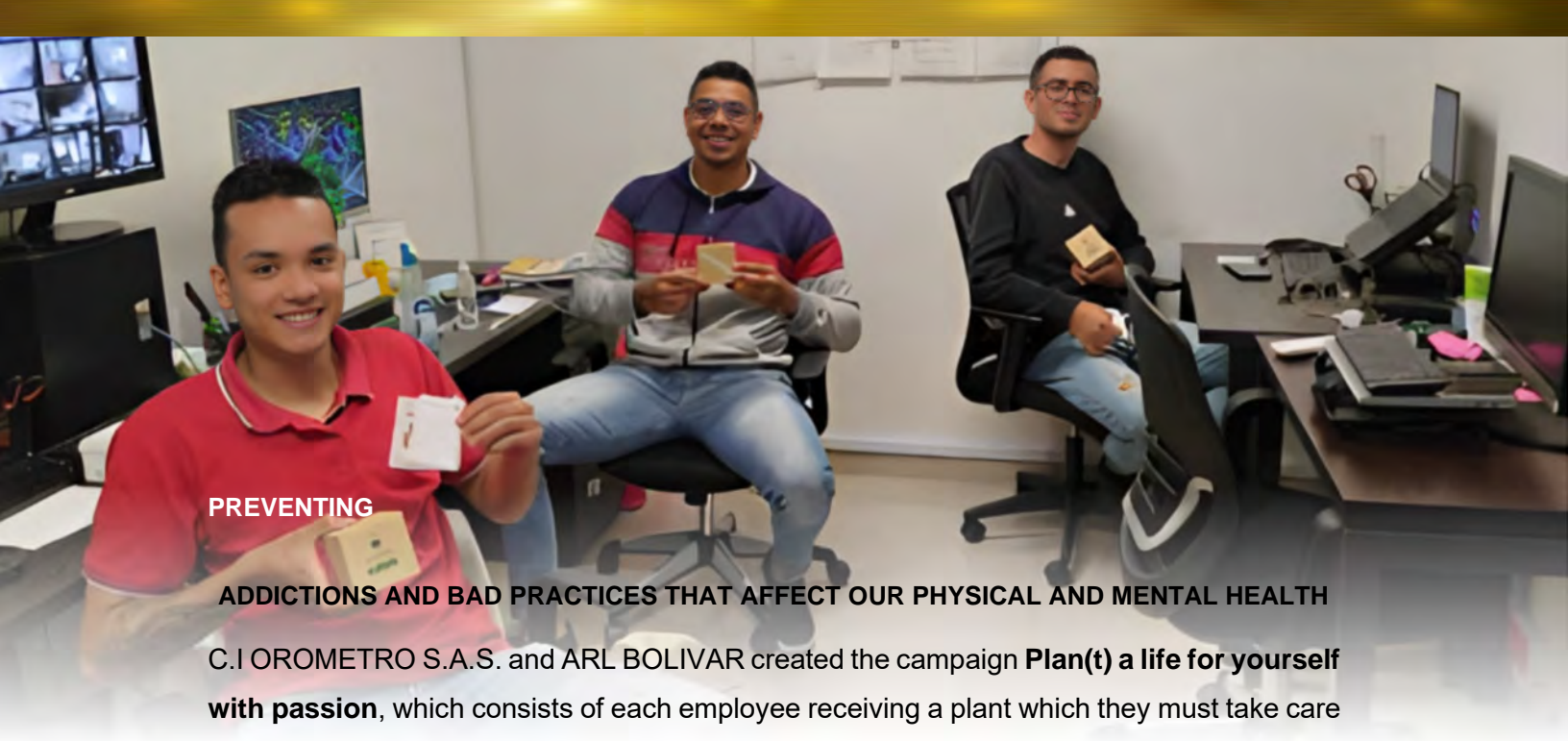
The Company has an annual training plan for all personnel and especially for the support groups that are part of the SG-SST (Occupational Health and Safety Management System). This time it was the emergency brigade's turn.

With the help of the ARL BOLIVAR (our occupational risk insurer), a theoretical and practical training on first aid was provided to the entire emergency brigade at the Medellín headquarters, to assist a person in case of choking.

¿Did you know that choking causes a total or partial obstruction of the victim's airway and that, if first aid is not provided quickly, a person can suffer serious brain damage or die from lack of oxygen?

With these activities, the Company seeks to have highly trained personnel in order to attend to any unforeseen event and/or emergency that may arise within the facilities and thus be able to avoid a fatal outcome.





**PREVENTING**

**ADDICTIONS AND BAD PRACTICES THAT AFFECT OUR PHYSICAL AND MENTAL HEALTH**

C.I OROMETRO S.A.S. and ARL BOLIVAR created the campaign **Plan(t) a life for yourself with passion**, which consists of each employee receiving a plant which they must take care of. With this activity the company seeks to work with the staff on important issues, such as:

- **Self-esteem**
- **Care for the environment**
- **The tree of addictions**



The purpose of this campaign is to provide employees with tools that they can apply when facing any type of situation that may lead them to engage in bad practices for their physical and mental health, such as: consumption of psychoactive substances, alcohol and/or addictions such as gambling, etc.

Each employee will be made aware of the origin of addictions and we will work hand in hand to strengthen self-esteem, providing psychological counseling through spaces for the soul and training in substance abuse prevention.

The Company cares for the welfare of each of its employees. That is why its interdisciplinary teams are constantly designing new strategies to positively impact all work teams.



# SAGRILAF

## RISK MANAGEMENT AND CONTROL OF ILLEGAL MINING IN COLOMBIA

C.I. OROMETRO S.A.S., aware of the current scourge that the country is experiencing in terms of illegal mining in Colombia, and seeking to strengthen its risk management systems and contribute to national development in terms of risk prevention, through its Compliance Officer attended the National Workshop on Illegal Mining Control in Colombia, organized by the United States Embassy and Colombia's Attorney General's Office.



The workshop was attended by large companies in the mining sector in Antioquia, which shows that we are all committed to managing risks.



# PTEE

**WE REMIND YOU THAT THE COMPANY HAS A POLICY OF PROHIBITED PAYMENTS.**

No employee or person with commercial or contractual ties with C.I. OROMETRO S.A.S. may directly or indirectly, through one or more intermediaries, grant, offer, receive, solicit or undertake to give or take a gift, favor, retribution, bribe, or kickback (hereinafter prohibited payment) to any person. Prohibited payments include the payment of anything of value (in the form of money, gift, loan, reward, travel or business opportunities, advantage or benefit of any kind) either to oneself, or for the benefit of a third party, for the purpose of inducing or rewarding favorable action (or negative action) or the exercise of influence by such person.

Employees and other persons directly or indirectly related to C.I. OROMETRO S.A.S., must not ignore circumstances that give rise to a suspicion that a payment may constitute a prohibited payment. Even if the thing of value is not offered directly, the action may still be unlawful if there is knowledge, willful ignorance or intentional disregard of the fact that all or part of the value will be offered to a person in exchange for a benefit. .



## INTERESTED PARTIES

For C.I. OROMETRO S.A.S **interested parties (stakeholders) are all persons or organizations** whose contribution is essential for the development of its activities.

The Company designed the following documents that allow the identification, classification and evaluation of stakeholders:

- ✓ I-GR-02 Interested Parties Evaluation Methodology
- ✓ F-GR-11 Analysis of Interested Parties 2023

**For the Company, interested parties are: customers, shareholders, employees, Government, suppliers, business competitors, financial institutions, etc.**

### How to determine interested parties requirements?

The Company must analyze the ability of interested parties to affect the fulfillment of customer, legal, organizational and regulatory requirements, which make it necessary to understand each of them:

- **Customer requirements:** these are all the implicit and mandatory needs, interests and expectations of the customer about the organization's products, services or solutions.
- **Legal requirements:** mandatory requirements stipulated by a legislative body.
- **Organizational requirements:** All mandatory requirements of the organization for the fulfillment of its business objectives and interests.
- **Normative requirements:** These are the requirements specified by current legislation to implement, maintain and certify the management system.

(GRUPO FRAGA, 2023)





## LET'S TALK A BIT ABOUT SUSTAINABILITY

### What is sustainability?

Sustainability consists of satisfying the needs of current generations without compromising the needs of future generations, while ensuring a balance between economic growth, respect for the environment and social well-being.

### What types of sustainability are there?

Sustainability does not only refer to the environment, but must be implemented in many other aspects. In this regard, it is important to note that there are several types of sustainability.

#### 1. Environmental sustainability

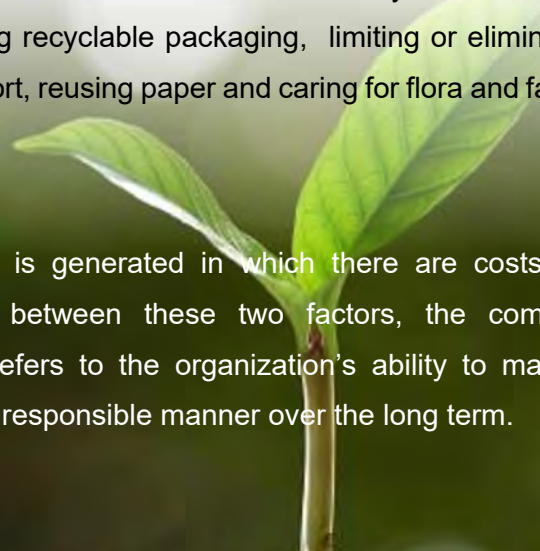
Environmental sustainability focuses on the preservation of biodiversity without renouncing economic and social progress. The bases of environmental sustainability are: caring for water, saving energy, reducing waste, using recyclable packaging, limiting or eliminating the use of plastics, using sustainable transport, reusing paper and caring for flora and fauna.

#### 2. Economic sustainability

When a company is created, a structure is generated in which there are costs and revenues. When a balance is reached between these two factors, the company receives a profit. Economic sustainability refers to the organization's ability to manage its resources and generate profitability in a responsible manner over the long term.

#### 3. Social sustainability

Social sustainability, in particular, aims to strengthen the cohesion and stability of specific social groups.



# Happy Birthday

## July

8 Karen Posada  
16 Andres Vásquez  
19 Esteban Rua  
25 Néstor Cataño

## August

14 Julian Gomez  
27 Ramiro Valencia  
30 Dayana Aguirre

In C.I. OROMETRO S.A.S, we strive constantly to strengthen our bonds and be a great family. That's why all members of our team take pleasure in congratulating colleagues who are celebrating their birthdays. We wish you a day filled with joy and may this new year of life bring you success and prosperity. Happy birthday!





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