



BULLETIN |2| MARCH - APRIL

It is a pleasure for orometro to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to: abogado@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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TO HIGHLIGHT



OROMETRO S.A.S. COMMITED TO THE ENVIRONMENT!
ONE TREE ONE LIFE PROJECT – MINA PUERTA DE SIÓN (ZION GATE MINE), SEGOVIA, ANTIOQUIA.

In February 2022, Orometro SAS received a donation of approximately 200 trees from the National Army, to be planted in the project Mina Puerta de Sion (Zion Gate Mine) located in the town of Segovia.

The species planted were:

- Coffee walnut (Cordia Alliodora).
- Quebrabarrigo (Trichanthera Gigantea)
- Three-torned Acacia (Gledistsia Triacanthos)



This project was born with the objective of preserving the vegetation of the area, since the trees planted are native species that are part of the structure and composition of the forests of the region, being an important source of biomass, in addition to providing food and shelter to wildlife, which contributes to revitalize the rounds of streams as biological corridors, purify the air, recover and fertilize the soil.

This activity was carried out under the direction of the occupational health and safety process (SG-SST) department, in order to comply with environmental regulations and the company's environmental policies.

WE THANK THE NATIONAL ARMY AND OUR COLLABORATORS OF PUERTA DE SION (ZION GATE) MINE FOR THE WORK DONE AND THEIR COMMITMENT TO THE PRESERVATION OF THE ENVIRONMENT.



FOCUS OF THE MONTH

HOW DO WE MANAGE THE RISK OF CORRUPTION, BRIBERY, MONEY LAUNDERING/TERRORIST FINANCING AND FINANCING OF PROLIFERATION OF WEAPONS OF MASS DESTRUCTION? HERE WE TELL YOU

One of the fundamental pillars of OROMETRO S.A.S is the fight against acts of corruption and/or bribery, as well as those that can generate a materialization of ML/FT-FPWMD risks. In order to prevent the materialization of these risks, the company has developed different due diligence processes in order to get to know as much as possible any type of counterparty wishing to join or have any relationship with the company.

This is why any aspiring employee of OROMETRO S.A.S. must go through polygraph and home-visit processes or a business associate must go through security visits, financial statements analysis, court-record checks and all controls currently applicable in the company.

This is why each of you may be reassured that OROMETRO S.A.S strives to ensure to the maximum possible extent the non-materialization of any risk.

OUR SGI

DO YOU KNOW THE STRATEGIC ROAD SAFETY PLAN?
WE WILL TELL YOU WHAT IT IS AND HOW IT IS WORKING IN THE COMPANY.

The Strategic Road Safety Plan -PESV for its Spanish acronym-, is a management tool that contains the actions, mechanisms, strategies and planning, implementation, monitoring and improvement measures to be provided by the different entities, organizations or companies in the public or private sector in accordance with Art. 110 of Decree Law 2106 of 2019, aimed at generating habits, behaviors and safe practices on the roads to prevent risks, reduce road accidents and lower their harmful effects. Art. 1° of Decree 1252 of 2021.

Therefore, OROMETRO S.A.S. has implemented its Strategic Road Safety Plan.

In any case, we continue to constantly train all our committees, and this time it was the turn of the strategic road safety plan committee. The training session was a space to remember their roles and responsibilities.



The purpose of the Strategic Road Safety Plan -PESV-, is to define the objectives and specific actions or interventions to be carried out to achieve the purposes in terms of prevention of traffic accidents, facilitating the management of the organization by defining the areas involved, the persons in charge and the mechanisms for evaluation and monitoring in terms of compliance with the defined actions.

PREVENTING



OROMETRO S.A.S., in keeping with its postulates and policies aimed at preventing the consumption of psychoactive substances, strives in different ways to reach each of its employees with the sole purpose of making them understand the great damage that would be caused by the consumption of these illegal substances.

In this edition of OROTÍN, we would like to share with you the intervention workshop that took place in our Puerta de Sión Mine headquarters through our Occupational Risk Manager: ARL Seguros Bolívar.



We promote spaces for learning and reflection on this issue, thinking about the welfare of our employees and their families!



RISKS AND SECURITIES

DO YOU KNOW HOW TO REPORT AN ALERT SIGNAL OR AN UNUSUAL OPERATION? HERE WE ARE GOING TO REMIND YOU

As we all know, OROMETRO S.A.S., has a line of business that is imminently exposed to the risks of money laundering, terrorist financing, financing the proliferation of weapons of mass destruction, corruption and bribery. For this reason, a large part of the company's resources are used for the execution and maintenance of its SAGRILIFT and PTEE (Transparency and Business Ethics Program) systems. As you have already been told on multiple occasions, the best way to prevent these risks is to detect the occurrence of both warning signs and unusual operations. But what to do if you detect any?



In case you detect a red flag or an unusual operation, you must inform your immediate boss directly, or if he is involved or you do not want him to know about this event, you can do it directly to the Compliance Officer of the company through the established form. Or if you definitely do not want anyone to know that you were the reporting party, you can also do so through the anonymous line 018000423697 or by e-mail to cumplimiento@orometro.com



HAPPY BIRTHDAY

In Orometro, we are pleased to celebrate the birthdays of our employees

MARCH BIRTHDAYS

Eduardo Antonio Ceballos Garcia	March 24th
Yulieth Andrea Silva Sepúlveda	March 28th
Alejandra Márquez Duque	March 28th
Julio Jairo Garcia Yepes	March 28th

APRIL BIRTHDAYS

Humberto Adonis Marín Ospina	April 6th
Yeyson Eduardo Posada Zea	April 6th
Steven Mazo Marín	April 6th
Michael Beltrán Gómez	April 12th
Luz Estella Zea	April 21st
+ Heidy Johanna Montaña Londoño	April 25th
Lissy Zenith Ledesma Arrieta	April 25th





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