



OROTÍN | 5 |
SEPTEMBER - OCTOBER

It is a pleasure for C.I. Orometro S.A.S to introduce you to the OROTIN, our bimonthly newsletter in which we will bring you topics of interest to all, of risk and safety, and in which we will build organizational identity.

You can propose the topics that you think are important to communicate, writing to:

info@orometro.com

You can consult the previous bulletins by accessing to:

www.orometro.com/news

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WITH YOUR HEALTH AND SAFETY AT WORK IN MIND: PESV AND SG-SST.

MUSCULOSKELETAL INJURIES

As a Company, we stand out for the constant training to our staff. This time, the theme was *musculoskeletal injuries*. Biomechanical risk is one of the hazards identified within the Company. This risk will always be present within C.I. OROMETRO S.A.S. given the biomechanical conditions of its employees and the work activities they perform (elements, tools, machinery, workstations, etc.)

The materialization of accidents that have as a consequence *musculoskeletal injuries* can cause **direct traumas**, which are the most common type and involve direct collision against a hard body or fixed obstacle, and **indirect trauma**, in which the injury occurs at a distance by lever effect on a long bone, a sudden movement of hyperextension or hyperflexion.

In these events, the most common injuries that occur are fractures, dislocations, and sprains. For the Company it becomes a priority to know how to act in case of emergency in order to deal with this type of work-related accidents.





PREVENTION OF ADDICTIONS IN GENERAL

This time we trained the staff on the different types of addictions that exist, with the aim that everyone can identify that addictions are not only generated by what is normally known as consumption of psychoactive substances; that we can become addicted to other type of things as well. Bellow, we tell you what they are and what each one means.

✓ **Substance addictions:**

These are, definitely, the most heard of and known by people. As you can well imagine, these are those drugs or illicit substances that the person consumes for recreational, relaxing, and even medical purposes. Among them are alcohol, nicotine, psychotropic drugs, caffeine, opiates, cannabis.

✓ **Behavioral addictions:**

These are those addictions that, rather than including the consumption of some substance, are related to carrying out behaviors in an unrestrained manner that can harm the individual and that –therefore- can become addictive. Addictions that have to do with behavior include: sex and pornography, games, food, new technologies, shopping, work.

✓ **Emotional addictions:**

These -although little mentioned- can occur, for instance, when someone ends a relationship and feels the need to continue with that person. In other words, there is an emotional dependency and the problem arises because this dependency does not allow you to move forward and create an emotional bond with someone else or simply enjoy your singleness.

SAGRILAFT

WE HAVE A NEW VERSION OF THE SAGRILAFT MANUAL

In the national context, at a socioeconomic level, Money Laundering, Financing of Terrorism, and Financing of the Proliferation of Weapons of Mass Destruction (LA/FT-FPADM, for its Spanish acronym) has become a scourge that affects all sectors of the economy, since criminal organizations use companies and businesses to achieve their illicit purposes, seeking to give the appearance of legality to resources derived from criminal activities or to channel resources for terrorist activities. In this order of ideas, these crimes are phenomena that generate negative consequences that may result in the occurrence of operational, legal, reputational, or contagion risks, among other associated risks, which may affect the reputation, competitiveness, productivity and perdurability of any business.

Therefore, C.I. OROMETRO S.A.S., bearing in mind its operation and permanent link with its stakeholders such as customers, mining business partners, among others, as well as the close relationship it must maintain with the National Mining Agency (ANM, for its Spanish acronym), the Information and Financial Analysis Unit (UIAF, for its Spanish acronym) and other monitoring and control entities, understands the importance of establishing a Self-Control and Integral Risk Management System under the national and international regulatory parameters in this area, which will determine the security controls, in order to prevent the materialization of Money Laundering, Financing of Terrorism, and Financing of the Production of Weapons of Mass Destruction risks.

Consequently, the Senior Management of C.I. OROMETRO S.A.S., is highly committed to formulating policies, procedures and other associated mechanisms and controls to protect the organization from being used, by any means, as an instrument for the materialization of Money Laundering, Financing of Terrorism, and Financing of the Production of Weapons of Mass Destruction risks. To this end, the Company's SAGRILAFT system encompasses all levels of the organization and its counterparties.

Therefore, the Company presents version N° 3 of its SAGRILAFT manual, where you can find all the policies, processes, and procedures of the management system.



PTEE

FAILURE TO COMPLY WITH THE PTEE WILL RESULT IN DISCIPLINARY PROCEEDINGS.

Sanctioning measures will be applied in the event in which employees (regardless of the position, role or function they hold), customers, suppliers or any other person linked to C.I. OROMETRO S.A.S. fail to comply with the regulations, policies or procedures established for the operation of the PTEE program.

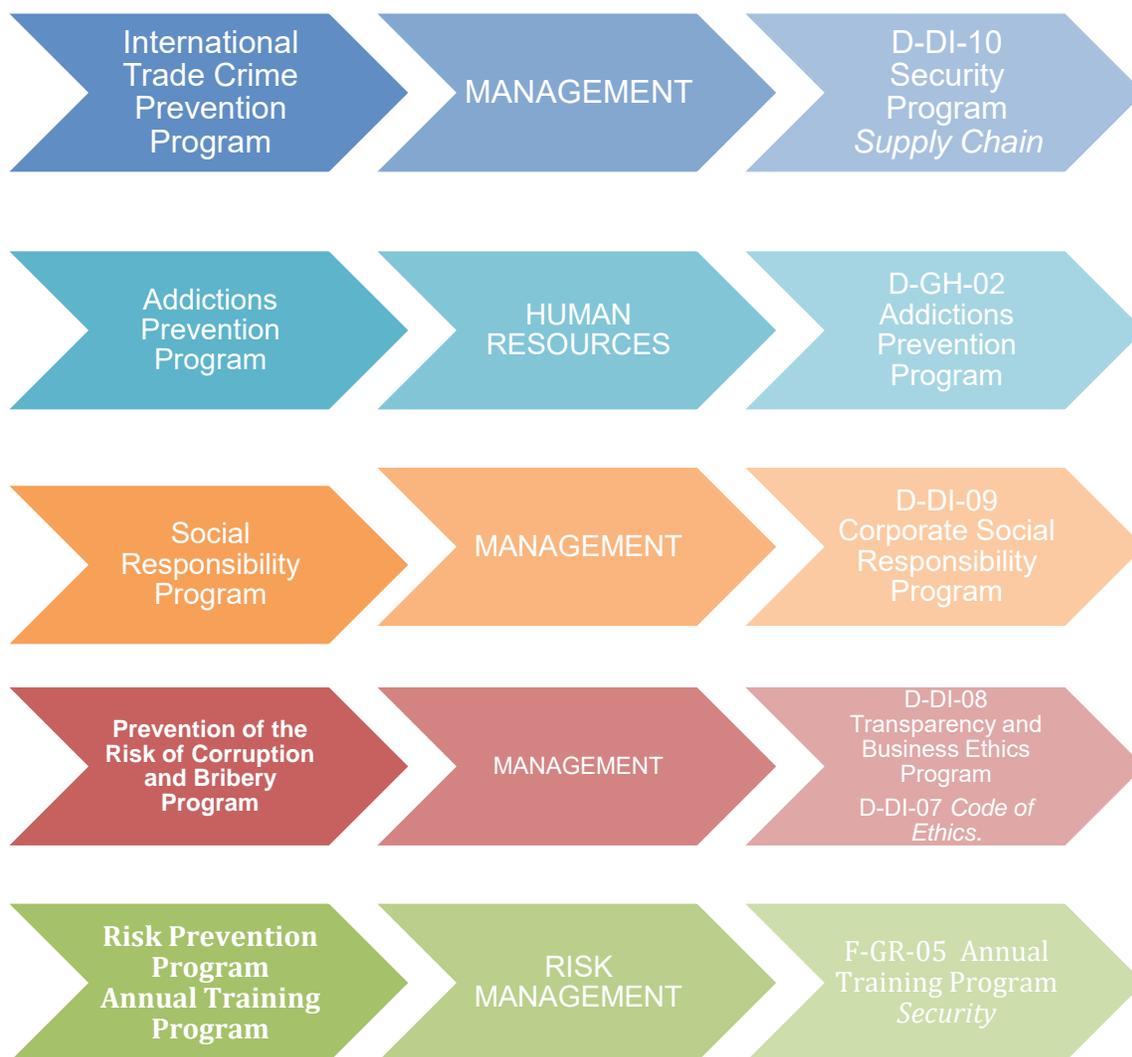
Willful or grossly negligent non-compliance with the provisions of this program by managers, employees, associates or other persons directly linked to C.I. OROMETRO S.A.S. will constitute gross misconduct according to the provisions of the substantive labor code, and will result in the unilateral termination of the individual work contract, without prejudice to criminal actions -if any- for the materialization of typical, unlawful and guilty conduct by the referenced subjects and other legal, punitive, and administrative actions that may apply in the event that the person who incurs in such conduct is not bound by an individual work contract.

Therefore, when the Compliance Officer evidences situations that violate the policies, procedures or controls defined in the PTEE Program, he/she shall make the respective report and send it to the General Manager in the case of business associates or to the Head of the Human Resources Department in the case of employees, so that the respective disciplinary process may be initiated, in order to determine the type of sanction to be applied, based on the impact of the omission and/or severity of the misconduct.

DO YOU KNOW WHAT PROGRAMS ARE REQUIRED BY THE BASC CONTROL AND SECURITY MANAGEMENT SYSTEM?

The new version of the BASC V6 standard of 2022 seeks that certified companies begin to generate awareness in terms of social responsibility and the importance of generating a positive impact with the stakeholders with which they interact.

That is why C.I. OROMETRO S.A.S. has implemented some programs. Below we tell you what these programs are called, where they are documented and to which process they belong:



SUSTAINABILITY

What is corporate sustainability?

Corporate sustainability is the strategic approach of companies to doing business and creating products of long-term value, while ensuring that their operations and results do not have a negative impact on society. The overall objective of a sustainable business strategy is to integrate environmental and social factors into business objectives, while still benefiting partners through the generation of financial returns.

A sustainable business follows the triple bottom line principle (planet, people, and profit), which reflects the commitment of companies with the three pillars of sustainability.



In other words, sustainability is the concept of operating as usual while remaining committed to environmental and social responsibility.

Why is it important for companies?

- It improves energy efficiency and contributes to climate change goals.
- It reduces long-term production costs.
- It promotes compliance with regulatory requirements
- It attracts customers who are committed to sustainability.
- It improves public image and investment opportunities..
- It reduces waste.
- It increases competitive advantages.

INFORMATION SECURITY

INFORMATION SECURITY BEHAVIOR POLICIES.

At C.I. OROMETRO S.A.S. we have information security behavior policies.

Why were these policies established?

They were established in order to protect the confidentiality, availability, and integrity of the information that is processed, stored and transmitted in the digital and physical information system of C.I OROMETRO S.A.S.

What is classified as confidential information?

All data contained within the technological infrastructure of C.I OROMETRO S.A.S., and in the physical archiving repositories, including mining suppliers' information, biometric data, information concerning employees and stakeholders, transaction-related data and information describing the Company's strategy.

In order to comply with the information security behavior policies, it is necessary to be very aware of and mandatorily implement the following guidelines:

- No transmission or extraction of confidential information.
- Adequate management of identities and access controls,
- Adequate use of technological implements. .
- Proper use of personal electronic devices.
- Proper use of e-mail
- Proper use of Internet browsing.
- Blocking of ports so that NO external storage can be used.

Cyber security must be implemented by all of us!!!

Happy Birthday

September

7-Jenny Riveros

25-Jader Maure

October

8-Mayra Lezcano

15-Isabel Metrio Ruiz

18-Blanca Doris Zuleta

21-Juan David Serna

In C.I. OROMETRO S.A.S, we strive constantly to strengthen our bonds and be a great family. That's why all members of our team take pleasure in congratulating colleagues who are celebrating their birthdays. We wish you a day filled with joy and may this new year of life bring you success and prosperity. Happy birthday!



Attention line
+57(4)2668670 – info@orometro.com
south 4th street No.43 a – 195 Of.257 Medellín – Colombia
www.orometro.com